

DIVERSITY AND INCLUSION CHARTER

The ASF performs a pivotal role in promoting Australia's securitisation market, representing industry and leading consensus building across a broad range of industry participants.

A commitment to diversity and inclusion within the ASF and across its activities is critical to the fulfilment of <u>ASF objectives</u>. The ASF believes this commitment is essential to effectively support our members and the continued growth and success of the industry and markets in which we operate.

Our strategic intent for diversity and inclusion is to ensure that:

- the diversity of our membership base, as organisations and as individual contributors, is represented across the ASF, including Subcommittee activities;
- people engaging in ASF Subcommittees and activities feel valued and respected and that we leverage their perspectives and talents, and;
- we promote and support diversity and inclusion practices across the securitisation industry.