



Women in Securitisation Subcommittee Strategy

The following strategy reflects our philosophy of diversity, inclusiveness and flexibility. It recognises and supports the value of the ASF Membership and is consistent with the establishment of Women in Securitisation (“WIS”) as a non-profit initiative.

1. Networking

The networking opportunities will involve the Subcommittee organising at least 4 networking events each year. These events will be diverse in terms of location and format, with WIS committed to ensuring that we reach and provide opportunities to all members, irrespective of location, company or level of seniority. The events will:

- a. encourage discussion on relevant business topics;
- b. feature guest speakers as appropriate;
- c. raise awareness of issues that affect the professional advancement of women in the securitisation industry;
- d. be open to both ASF members and non-ASF members, with ASF members having priority over non-ASF members;
- e. create awareness of and support best practices in diversity and inclusion;
- f. be run on a self-funding basis, relying on soft sponsorship to cover the costs; and
- g. be free of charge or subject to a nominal fee to cover costs. Non-ASF members may be charged a market-based registration fee to some or all events, at the discretion of WIS.

2. Development and Support

The development and support opportunities will generally only be offered to women who are ASF members. However, this will be reviewed on a case-by-case basis, taking into account demand from WIS stakeholders and other feedback or developments which support the involvement of men or non-ASF members to more effectively further the objectives of WIS.

WIS will seek to identify market-leading assistance programs for WIS stakeholders to participate in, including mentoring, resilience, and public speaking. It is anticipated that such programs will be provided by third parties. In identifying opportunities, WIS will seek to cater for a range of delivery formats, seniority and budgets. Where possible, WIS will seek to obtain discounts or scholarships for its stakeholders, but otherwise the market fees charged by third party providers will apply.

3. Media and Public Speaking Register

WIS is currently establishing a register of female speakers available to speak at securitisation industry events and conferences. Once finalised, this register will be available on the ASF website and it is hoped it will encourage event and conference organisers and sponsors to source women speakers to ensure gender diversity at industry events.